UNDP

UNITED NATIONS DEVELOPMENT PROGRAMME

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ENGLISH

APPROVAL OF UNDP ASSISTANCE TO A PROJECT OF
UGANDA

IPF:(1987-91) $58 838 000
(UGA/90/001-UGA/91/501) - Management Training Capacity

Date of approval by the AC:[1/]	10 July 1991
Expected duration:	Three years
Proposed executing agency:	UNDP/OPS
Government implementing agency:	Uganda Institute of Management
Proposed UNDP contribution:	$1 440 000
Source of funds:	IPF/MDP ($740 000 IPF; $700 000 MDP)
Total UNDP budget:	$1 440 000

Project background

Management capacity in Uganda declined significantly during the fifteen years of civil strife from 1971, and has only recently begun to improve. Managers concentrate too much on day-to-day firefighting rather than formulating strategies. Most senior managers lack adequate training. There is a tendency tc confuse management with administration, and a lack of understanding of the difference between business management and public service management. To establish management training capacity the Government requested UNDP assistance under the present approval.

Description of project

Drawing upon the recommendations of several MDP missions, the project will provide high-level advice and other support for building a training capacity under the umbrella of the Uganda Institute of Management (UIM). The immediate objectives of the project are to: (a) co-ordinate all management education and training in Uganda; (b) collect and distribute data on management education; (c) set and monitore management education standards; (d) provide management training not readily available in Uganda; and (e) provide and co-ordinate management consultancy services.

After directly consulting the private sector and all potential users on the need for and their interest in such an institution, UNDP/MDP decided to sponsor the initiative. The precondition given by the future users and contributors however, was that the UIM must be

[1/] **This Fact Sheet reflects the status of the project/revision at the time it was approved by the Action Committee; modifications to the project/revision may have occurred subsequently.**

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an autonomous body. Government bodies should be represented as members and clients rather than controlling agents. The success of the institute will be proven in part by its capability to be financially self-sustaining through membership and course fees by the end of three years.

Inputs

UNDP will provide 52 work-months of international consultancies on organization, financial aspects and to conduct problem-focussed studies including women in management, provide high-level advice on carrying out the recommendations of those studies, and to conduct action-oriented workshops; 126 work-months of national consultancies in related areas; funds for course participants' subsistence, office and teaching equipment; and transport costs.

Financial data

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Personnel	899 000
Training	285 000
Equipment	185 000
Miscellaneous	71 000
Total	1 440 000

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